



## **Buckinghamshire Hockey Association Code of Conduct—Coaches & Team Managers**

### Expected Minimum Standards of Behaviour

Individuals will, at all times, respect

- the rules and regulations of hockey.
- the spirit of fair play.
- umpires, officials, coaches, players and spectators.
- confidentiality of participants, any personal information and data.

Coaches and adult helpers will

- realise their responsibilities as role models and be a positive example for others, particularly participants and spectators.
- be punctual to meetings, training sessions and matches, ensuring they arrive before any designated meeting time
- be correctly, smartly and appropriately dressed, wearing the Bucks HA clothing whenever possible.
- be familiar with and abide by England Hockey's anti-doping, and equality and safeguarding policies.
- be sensitive to the physical and emotional needs of the participants and to their friendships and relationships with others.
- do everything within their power to protect their own safety and the safety of the other participants.
- be familiar with all necessary information and possess a good knowledge of the coaching environment to enable the wellbeing of participants in both non-emergency and emergency situations.
- ensure that they are suitably trained, qualified and insured appropriate to performing their required duties.
- at all-time work to uphold the reputation of Buckinghamshire Hockey Association and to promote the sport of hockey.
- ensure that the activities carried out by the participants are suited to their ability, age, strength and maturity.



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- always place the interests of the participants before those of their own.

### Coaches and adult helpers will never

- smoke in front of participants.
- present themselves for meetings, training or matches if generally unfit to do so, be that due to illness or in an unkempt, dishevelled or hung-over state.
- use inappropriate language or gestures, behave in an overbearing, threatening or bullying manner or tolerate such behaviour from participants under their control.
- engage in an inappropriate personal or sexual relationship with a participant.
- use their position with Buckinghamshire HA to secure inducement or advantage for themselves, or on behalf of others.
- use their position to recruit players for teams, clubs and schools (other than for Buckinghamshire HA or for the consequent tiers of the “Player Pathway”).